

**Laura Niemi, Ph.D.**

lauraniemi.com • lauraniemi@gmail.com • ln279@cornell.edu • 607.262.1488

**CURRICULUM VITAE**

**POSITIONS**

|                       |  |
|-----------------------|--|
| July 2020 – present   | Assistant Professor, Cornell University<br>Department of Psychology, College of the Arts & Sciences<br>Management & Organizations, Charles H. Dyson School of Applied Economics and Management, SC Johnson College of Business<br>(P.I.) Applied Moral Psychology Lab<br>(Affiliate Faculty) Sage School of Philosophy<br>(Program Faculty) Cognitive Science Program<br>(Faculty Lead) Moral Psychology Minor |
| July 2019 – July 2020 | Visiting Assistant Professor, Department of Psychology, Cornell University   |
| July 2018 – July 2020 | Assistant Professor, Social Psychology & Global Justice, Munk School of Global Affairs & Public Policy, University of Toronto<br>P.I. Applied Moral Psychology Lab   |
| June 2017 – 2018      | Postdoctoral Fellow, Center for Cognitive Neuroscience & Department of Philosophy's Kenan Center for Ethics, Duke University<br>Advisors: Walter Sinnott-Armstrong & Felipe De Brigard   |
| June 2017 – 2018      | Research Associate, Department of Psychology, Harvard University<br>Advisor: Steven Pinker   |
| June 2015 – May 2017  | Postdoctoral Fellow, Department of Psychology, Harvard University<br>Advisors: Steven Pinker & Jesse Snedeker  |

**EDUCATIONAL BACKGROUND**

|                      |  |
|----------------------|--|
| Sept 2011 – May 2015 | Ph.D., Social Psychology & Social Neuroscience, Boston College<br>Advisor: Liane Young |
| Sept 2008 – May 2011 | M.A., Mental Health Counseling & Art Therapy, Lesley University                        |
| Sept 1998 – May 2002 | B.A., High Honors, Studio Arts, Clark University                                       |

**GRANTS & AWARDS**

|      |           |  |
|------|-----------|--|
| 2024 | \$5,000   | Cornell Center for Social Sciences Conference Grant "51 <sup>st</sup> Annual Meeting of the Society for Philosophy and Psychology" |
| 2023 | \$209,151 | National Endowment for the Humanities, 2024 Summer Institute in Moral Psychology, Cornell University (Co-PI)                       |
| 2023 | \$1,500   | Qualitative and Interpretive Research Institute Small Research Grant (with Cornell graduate student Ivy Gilbert)                   |
| 2022 | \$58,710  | NIH Building Infrastructure Leading to Diversity (BUILD) Initiative at Cornell with Psychological Science                          |

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|      |                          |  |
|------|--------------------------|--|
| 2022 | \$5,000                  | Kaplan Family Distinguished Faculty Fellow Award   |
| 2022 | \$8,500                  | Cornell Center for Social Sciences Faculty Fellowship  |
| 2021 | \$500                    | Qualitative and Interpretive Research Institute Working Group Funding Award (“Political Phenomenology” with U. Abulof; J. Lasky; S. Le Penne)  |
| 2021 | \$12,000                 | Cornell Center for Social Science: Small Research Grant. “Civility is a contextualized social psychological phenomenon: The role of equality, agency, and mobility.”                             |
| 2020 | \$120,000                | Engaged Curriculum Grant for Development “Moral Psychology Minor with Integrated Outreach and Research Component,” Cornell University  |
| 2020 | \$2,000                  | Faculty Fellow, Engaged Learning, Cornell University   |
| 2020 | \$2,340                  | Cornell Center for Social Science “Covid Rapid Grant” with John Doris and Kevin Kniffin  |
| 2020 | \$25,000                 | Conference Grant from Cornell Office of Academic Integration and Associate Vice Provost for Social Sciences “The Moral Psychology of Social Technology”  |
| 2019 | \$5,000                  | Cornell Center for Social Sciences Conference Grant “Moral Psychology and Public Life” (canceled due to COVID-19)  |
| 2019 | \$750                    | Society for Personality and Social Psychology, Community Catalyst Grant, Marginalia Science Meet-Up, SPSP 2020   |
| 2020 | \$232,995 <sub>CAD</sub> | Canadian Foundation for Innovation John Evans Leaders Fund Infrastructure Grant (declined award upon move to Cornell).   |
| 2019 | \$39,414 <sub>CAD</sub>  | Ontario Ministry of the Solicitor General, Research Grant “Extraordinary duties, extraordinary stressors: The need and potential for innovative approaches to first responders’ stress injuries” |
| 2018 | \$1,500                  | Society for Personality and Social Psychology, Community Catalyst Grant, Marginalia Science Meet-Up, SPSP 2019   |
| 2018 |                          | Best Symposium Award, Academy of Management Annual Meeting, Organizational Behavior Division   |
| 2018 | \$1,000                  | Early Career Scholars Travel Award, Society for the Psychological Study of Social Issues Summer Conference   |
| 2017 | \$29,138                 | Templeton Foundation and Duke University: Research Grant “The Experience of Being a Credible Authority”  |
| 2015 | \$211,877                | National Science Foundation Postdoctoral Research Fellowship Award #1513815 “The Psycholinguistics of Morality”  |
| 2017 | \$1,500                  | Duke University Summer Seminar in Neuroscience & Philosophy Fellowship   |
| 2016 | \$5,000                  | Harvard Fund for Research on Foundations of Human Behavior: Conference Grant “Morality, Language & Thought Workshop” Institut Jean Nicod, Paris  |
| 2016 |                          | Social and Affective Neuroscience Society Poster Award   |
| 2015 | \$16,000                 | Boston College Teaching Fellowship (declined award to accept NSF postdoc)  |

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|------|----------|--|
| 2013 | \$25,000 | National Endowment for the Arts Research Grant<br>Award #13-3800-7003 “The Arts and Economic Vitality” |
| 2014 | \$11,125 | Boston College Dissertation Fellowship   |
| 2015 | \$500    | Society for Personality and Social Psychology Travel Award   |
| 2012 | \$250    | Annual Meeting on Object Perception, Attention & Memory Travel Award                                   |
| 2012 | \$1,600  | International Summer School of Affective Science Fellowship Award                                      |
| 2011 | \$6,000  | Summer Research Funding (x4) from the Boston College Cognition Lab                                     |

## PUBLICATIONS

- Niemi, L.** & Nichols, S. (2025). Moral decision-making: The value of actions. In B. F. Malle & P. Robbins (Eds.). *Cambridge Handbook of Moral Psychology*, Cambridge University Press, Cambridge, United Kingdom.
- Doell, K., Todorova, B., Vlasceanu, M. et al. (2024). The International Climate Psychology Collaboration: Climate change-related data collected from 63 countries. *Scientific Data*, 11(1066). DOI: 10.1038/s41597-024-03865-1
- Gilbert, I., Poole, R. & **Niemi, L.** (2024). The sociomoral construction of the dairy industry on social media. *Qualitative Research in Psychology*, 1-28. DOI: 10.1080/14780887.2024.2319760
- Doris, J. M., **Niemi, L.**, & Machery, E. (2024). True believers: The Incredulity Hypothesis and the enduring legacy of the obedience experiments. *Philosophia Scientiæ*, 28(2), 53-89. DOI: 10.4000/11pu1
- Niemi, L.**, Washington, N., Workman, C., Arcila-Valenzuela, M., & De Brigard, F. (2024). The emotional impact of baseless discrediting of knowledge: An empirical investigation of epistemic injustice. *Acta Psychologica*, 244, 104157. DOI: 10.1016/j.actpsy.2024.104157
- Vlasceanu, M., Doell, K. C., Bak Coleman, J. B. et al. (2024). Addressing climate change with behavioral science: A global intervention tournament in 63 countries. *Science Advances*, 10(6), eadj5778. DOI: 10.1126/sciadv.adj5778
- Niemi, L.** (2023). Moral values shape knowledge and beliefs about science. In U.G. Thomas, J. Barchas-Lichtenstein, & J. Voiklis (Eds.), *Moral Motives & STEM-informed Action* (pp.112-118). Knology. DOI: 10.55160/QKVH7975
- Santhanam, L., & **Niemi, L.** (2023). The stakes of getting it right: A discussion. In U.G. Thomas, J. Barchas-Lichtenstein, & J. Voiklis (Eds.), *Moral Motives & STEM-informed Action* (pp. 47-55). Knology. DOI: 10.55160/IAWF1594
- Ciurria, M., Voiklis, J., **Niemi, L.**, & Thomas, U.G. (2023). What does a benevolent institution look like? A conversation. In U.G. Thomas, J. Barchas-Lichtenstein, & J. Voiklis (Eds.), *Moral Motives & STEM-informed Action*. (pp. 63-83). Knology. DOI: 10.55160/DGNB3259
- Niemi, L.**, Stanley, M., Kljajic, M., You, Z., & Doris, J. M. (2023). Political orientation and moral judgment of sexual misconduct. *Journal of Social and Political Psychology*, 11(2), 478-500. DOI: 10.5964/jspp.9823

- Niemi, L., Doris, J. M., & Graham, J. (2023). Who attributes what to whom? Moral values and relational context shape causal attribution to the person or the situation. *Cognition*, 232, 105332. DOI: 10.1016/j.cognition.2022.105332
- Niemi, L. & Young, L. (2022). The moral psychology of victimization. In J. Doris & M. Vargas (Eds.). *The Oxford Handbook of Moral Psychology*. Oxford University Press, New York, NY.
- Niemi, L. & Leone, C. (2022). Morality in language. In R. Boyd & M. Dehghani (Eds.), *The Atlas of Language Analysis in Psychology*. Guilford Press, New York, NY.
- Washington, N., Leone, C., & Niemi, L. (2022). Neuroscience and mental illness. In F. De Brigard & W. Sinnott-Armstrong (Eds.), *Neuroscience and Philosophy*. The MIT Press. DOI: 10.7551/mitpress/12611.001.0001.
- Niemi, L. & Henne, P. (2022). Victim omissions: How doing nothing affects judgments of cause and blame. In T. Nadelhoffer & A. Monroe (Eds.) *Advances in Experimental Philosophy of Free Will and Responsibility*. (pp. 167–184). Bloomsbury Academic. DOI: 10.5040/9781350188112.ch-009.
- Niemi, L., Kniffin, K. M., & Doris, J. M. (2021). It's not the flu: Popular perceptions of the impact of COVID-19 in the US. *Frontiers in Psychology*, 12, 1376.
- Stanley, M. L., Henne, P., Niemi, L., Sinnott-Armstrong, W., & De Brigard, F. (2021). Making moral principles suit yourself. *Psychonomic Bulletin & Review*, 28(5), 1735-1741.
- Niemi, L., Leone, C. & Young, L. (2021). Linguistic evidence for the dissociation between impurity and harm: Differences in the duration and scope of contamination versus injury, *Social Cognition*, 39(1), 126–148.
- Niemi, L., Hartshorne, J., Gerstenberg, T., Stanley, M., & Young, L. (2020). Moral values reveal the causality implicit in verb meaning. *Cognitive Science*, 44(6), e12838.
- Niemi, L., Roussos, G., & Young, L. (2019). Political partisanship alters the causality implicit in verb meaning. *Journal of Language and Social Psychology*, 38(5-6), 809-819.
- Henne, P., Niemi, L., Pinillos, Á., De Brigard, F., & Knobe, J. (2019). A counterfactual explanation for the action effect in causal judgment. *Cognition*, 190, 157-164.
- Niemi, L., Woodring, M., Young, L., Cordes, S. (2019). Partisan mathematical processing of political polling statistics: It's the expectations that count. *Cognition*, 186, 95-107.
- Marginalia Science. [Dietze, P., Gantman, A., Nam, H. H., Niemi, L.] (2019). Marginalized ideas are key to scientific progress. *Nature Human Behavior*, 3(10), 1024.
- Fincher, K. M., Ruttan, R. L., Diekmann, K., Niemi, L., Rees, M., Williams, M. J., & Tenbrunsel, A. (2018). She said “Me, too,” He said “Not me:” A situationist perspective on sexual harassment. *Academy of Management Annual Meeting Proceedings*, 2018(1), 1. <https://doi-org.proxy.library.cornell.edu/10.5465/AMBPP.2018.17994symposium> **\*Best Paper Award\***
- Niemi, L. & Graham, J. (2018). Acknowledging and managing deep constraints on moral agency and the self. *The Behavioral and Brain Sciences*, 41, e55. DOI: 10.1017/S0140525X17001182.

- Niemi, L.** (2018). The morally relevant consequences of disgust in the context of sexual assault. In N. Strohminger & V. Kumar (Eds.), *The Moral Psychology of Disgust*, pp. 103-120. Rowman & Littlefield.
- Niemi, L., Wasserman, E., & Young, L.** (2018). The behavioral and neural signatures of distinct conceptions of fairness. *Social Neuroscience*, 13(4), 399-415.
- \*Hamamouche, K, \***Niemi, L.** & Cordes, S. (2017). Quantifying a threat: Evidence of a numeric processing bias. \*contributed equally. *Acta Psychologica*, 177, 1-9.
- Niemi, L. & Young, L.** (2017). Who sees what as fair? Mapping individual differences in valuation of reciprocity, charity, and impartiality. *Social Justice Research*, DOI: 10.1007/s11211-017-0291-4.
- Niemi, L.** (2017). Victim-blaming. In K. Nadal (Ed.) *The SAGE Encyclopedia of Psychology and Gender*, pp. 1756-1757. London: UK.
- Niemi, L. & Young, L.** (2016). When and why we see victims as responsible: The impact of ideology on attitudes toward victims. *Personality and Social Psychology Bulletin*, 42(9), 1227-1242.
- Niemi, L. & Young, L.** (2016). Justice and the moral lexicon. *Psychological Inquiry*, 27(1), 50-54.
- Niemi, L., Hartshorne, J., Gerstenberg, T. & Young, L.** (2016). Implicit measurement of motivated causal attribution. *Proceedings of the 38th Annual Conference of the Cognitive Science Society*.
- Niemi, L. & Young, L.** (2014). Blaming the victim in the case of rape. *Psychological Inquiry*, 25(2), 230-233.
- Niemi, L. & Young, L.** (2013). Caring across boundaries versus keeping boundaries intact: Links between moral values and interpersonal orientations. *PLOS ONE*, 8(12).
- Niemi Young, L. & Cordes, S.** (2013). Fewer things, lasting longer: The effects of emotion on quantity judgments. *Psychological Science*, 24(6), 1057-1059.
- Niemi Young, L., Cordes, S. & Winner, E.** (2013). Arts involvement predicts academic achievement only when the child has a musical instrument. *Educational Psychology*, 34(7), 1-13.
- Niemi Young, L., Winner, E. & Cordes, S.** (2012). Heightened incidence of depressive symptoms in adolescents involved in the arts. *Psychology of Aesthetics, Creativity and the Arts*, 7(2), 197-202.
- Niemi Young, L. & Cordes, S.** (2012). Time and number under the influence of emotion. *Visual Cognition*, 20(9), 1048-1051. [Conference abstract]

*SUBMITTED & IN PREPARATION*

- Gilbert, I. & **Niemi, L.** (submitted). Moralization at the market: Exposure to facts about industry practices alters moral concern.
- Niemi, L.** (in prep). The power of rudeness: Incivility bonds people to validating partners who give lower payoffs.

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Milliron, S., Doris, J. M., Smith-Crowe, K., **Niemi, L.** (in prep). Following one's moral compass versus following the rules: How ethical violations in organizations can counterintuitively stem from commitment to moral values.

Liang, N., Doris, J. M., **Niemi, L.** (in prep). No free pass for creatives: Evaluations of artists and entertainers as immoral negatively bias enjoyment of their products.

**WHITE PAPERS**

**Niemi, L.**, Leone, C., Boychuk, N., Hadjis, Z., Roussos, G., Warchol, M., You, L. (white paper, 2019). *Extraordinary duties, extraordinary stressors: Assessing the need and potential for innovative approaches to first responders' stress injuries*. Ontario Ministry of the Solicitor General.

**Niemi, L.** & Cordes, S. (white paper, 2014). *The arts and economic vitality: Leisure time interest in art predicts entrepreneurship and innovation at work*. National Endowment for the Arts.

**POPULAR WRITING**

**Niemi, L.**, Machery, E., & Doris, J. (2024). Milgram's infamous shock studies still hold lessons for confronting authoritarianism. *Scientific American*.  
<https://www.scientificamerican.com/article/milgrams-infamous-shock-studies-still-hold-lessons-for-confronting/>

**Niemi, L.**, Doris, J. & Graham, J. (May 3, 2023). What the 'fundamental attribution error' misses about blame. *Psyche*. <https://psyche.co/ideas/what-the-fundamental-attribution-error-misses-about-blame>

**Niemi, L.** (2019). The flavours of fairness: Laura Niemi on how we might understand the moral cognition behind our judgements. *The Philosopher's Magazine*. <https://archive.philosophersmag.com/the-flavours-of-fairness/>

Payne, K., **Niemi, L.** & Doris, J. (2018, 2023). How to Think about "Implicit Bias": Amid a controversy, it's important to remember that implicit bias is real—and it matters. *Scientific American*.  
REPRINTED in *Scientific American Special Collector's Issue* "Truth vs Lies: The Science of Misinformation and Deception and How to Know What's Real."  
<https://www.scientificamerican.com/article/how-to-think-about-implicit-bias/>

**Niemi, L.** & Young, L. (6/24/2016). Who blames the victim? *The New York Times*. <http://nyti.ms/28TwapH>

**Niemi, L.**, Chakroff, A., & Young, L. (4/2017). Talking in euphemisms can chip away at your sense of morality. *New York Magazine*. <http://nymag.com/scienceofus/2017/04/indirect-speech-talking-in-euphemisms.html>

Blog (paused) "Morality in Language" at *PsychologyToday.com*

**SELECTED PRESS**

8/9/2024 "Moral psychology summer institute hosted at Cornell" *Cornell Chronicle* and *A&S Communications*. <https://as.cornell.edu/news/moral-psychology-summer-institute-hosted-cornell>

4/17/2024 "Persistent questioning of knowledge takes a toll" *Cornell Chronicle*  
<https://news.cornell.edu/stories/2024/04/persistent-questioning-knowledge-takes-toll>

3/29/23 "Do you live in a 'Tight' state or a 'Loose' one? Turns out it matters quite a bit." Thomas Edsall, *The New York Times*. <https://www.nytimes.com/2023/03/29/opinion/red-blue-tight-loose-state.html>



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8/4/2022 “Niemi wins Kaplan Family Fellowship” *Cornell Chronicle*

12/2021 “The Psychology Behind Students’ Public Health Decisions During COVID-19” *The Cornell Daily Sun*

10/2021 “New moral psychology minor takes on challenging questions” *Cornell Chronicle*

4/2021 Victim shaming. *Minnesota Public Radio Interview*

1/2020 The Why Factor: “Victim-Blaming” *BBC News World Service* (podcast)

4/19/2018 “#MeToo’s next challenge: domestic gun violence” *The Christian Science Monitor*

2/27/2018 “Why we’re psychologically hard-wired to blame the victim” *The Guardian*.

10/10/17 “Donna Karan's 'horrible' Harvey Weinstein defense harms humankind, according to experts” *Yahoo News*

10/11/16 “Five Oxford interview questions and five answers” *The Guardian*

10/5/16 “The psychology of victim-blaming” *The Atlantic*

7/12/16 “Why society blames victims, according to science” *The Huffington Post*

7/11/16 “How Language Helps Erase the Tragedy of Millions of Road Deaths” *Nautilus*

12/12/12 “Depressed teens more likely to make art, study says” *Chicago Tribune*

2/1/13 “Arts participation linked to higher rates of teen depression” *New England Psychologist*

6/14 “The latest research on creativity and the arts” *APA Monitor on Psychology*

**PRESENTATIONS**

**2024**

August 2024: Milliron, S., Doris, J., Smith-Crowe, K., & Niemi, L. (Talk) “Is retaliation against confrontational customers reduced by moral agency or organizational rules?” (Symposium: S. Milliron & L. Niemi, “Morality as a system of rules: Implications for cognition and behavior in organizations”). *The 84<sup>th</sup> Annual Meeting of the Academy of Management*, Chicago, IL

July 2024: **Niemi, L.** (Talk). “Values and Attributions” *The NEH Summer Institute in Moral Psychology*, Cornell University

June 2024: **Niemi, L.** & Burnston, D. (Program Co-Chair). *The 50<sup>th</sup> Annual Meeting of the Society of Philosophy and Psychology*, Purdue University, West Lafayette, IN

Feb 2024: Gilbert, I. & **Niemi, L.** (Poster). “Who pays for consumer ignorance? Exposure to information about standard industry practices reduces concern about dairy farmers’ economic hardship.” *Moral Psychology Preconference and main conference, Society for Personality and Social Psychology*, San Diego, CA.

**2023**

June 2023: Milliron, S. G., Shastry, M. & Niemi, L. “Investigating the effects of moral language and storytelling format on judgment of victims” at the *Society for Philosophy and Psychology Annual Meeting*, Pittsburgh, PA.

March 2023: Gilbert, I. & Niemi, L. “Differential perceptions of suffering in the meat and dairy industries.” Data blitz. *Moral Psychology Research Group*, Virtual.

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February 2023: Lee, B & Niemi, L. "Gender Stereotyping of Scientific Knowledge: The Influence of Women Scientists on Scientific Thinking." *Society for Personality & Social Psychology Annual Convention*, Atlanta, GA.

February 2023: Shastri, M. & Niemi, L. "Understanding Judgments of Victims as Deserving: The Role of Moral Values and Contempt for Weakness." *Society for Personality & Social Psychology Annual Convention*, Atlanta, GA.

February 2023: Niemi, L. "Modes of morality" (Invited Talk), *Universidad de los Andes*, Bogotá, Columbia.

February 2023: Gilbert, I. & Niemi, L. "Lay perceptions of standard dairy industry practices." (Poster). *Society for Personality and Social Psychology*, Atlanta, GA.

February 2023: Milliron, S. G., & Niemi, L. "Damaged vs. defiled: Moral reframing of sexual assault testimonies" (Poster). *Society for Personality and Social Psychology Annual Convention*, Atlanta, GA.

January 2023: "Morality Shapes Causation in Language" (Talk) in "Organizing and Influencing Ideology: Social Semiotic Syntax as an Approach to Human Ideological and Moral Frameworks." *Linguistic Society of America 98<sup>th</sup> Annual Meeting*.

January 2023: Gilbert, I. & Niemi, L. "Framing and morality in dairy industry discourse." (Talk in symposium: Organizing and Influencing Ideology: Social Semiotic Syntax as an Approach to Human Ideological and Moral Frameworks.) *Linguistic Society of America*, Denver, CO.

**2022**

December 2022: "How conditional morality shapes moral judgment" *Dyson Monthly Brownbag Research Series*, Cornell University

December 2022: "How conditional morality shapes moral judgment" (Invited talk). *Philosophy*, UC Davis.

June 2022: "Social and moral complications of virtual education" *Moral Psychology and Social Technology Conference*. Academic Integration Conference w/ Weill, Cornell Tech, Ithaca (Co-Organizer).

June 2022: Gilbert, I. & Niemi, L. "Lay perceptions and moral judgments of dairy farming." Poster. *Psychological Study of Social Issues*, San Juan, Puerto Rico.

May 2022: "No Disrespect!" *5<sup>th</sup> Annual Management and Organization Research Camp*, Johnson College of Business, Ithaca, NY

May 2022: Discussant for "Morality, Emotions & Relationships" Session, *Six College (Columbia, Cornell, CUNY, NYU, Princeton, Yale) Conference*.

May 2022: Gilbert, I. & Niemi, L. "Perceptions of dairy cows' mental states and ability to suffer." Data blitz. *Six College (Columbia, Cornell, CUNY, NYU, Princeton, Yale) Conference*, Virtual.

Feb 2022: "Features not bugs: Statistical, emotional, and causal ingredients to moral cognition" (Symposium with Jordan Wylie; Joshua Ju-suk Rhee; Dries Bostyn), *Society for Personality & Social Psychology*.

Feb 2022: Shastri, M & Niemi, L. "The Power of TikTok? Exploring the effect of online video formats on social-moral evaluation of victims" (Poster), *Society for Personality & Social Psychology*.

Feb 2022: Munday, I. & Niemi, L. "Hedge your bets: Should I be effective or appropriate?" (Poster), *Society for Personality & Social Psychology*.

**2021**



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December 2021: “Causation, responsibility, blame: Does moral judgment work for us or against us?” (Invited Talk). *Psychology Research Conference*, UMass Dartmouth, MA

October 2021: “Principled or personal? Moral values and causal attribution.” (Invited Talk). *Basic and Applied Science Psychology Colloquium Series*, CUNY Graduate Center, Virtual.

October 2021: “Is it burnout?” (Seminar), *Society for Personality & Social Psychology Freeform Fridays*, Virtual.

August 2021: “Measuring Morality” (Invited Talk), *Current Conversations*. St. Charles City-County Library, St. Louis, Missouri.

August 2021: “Moral divides in language and cognition” (Talk), *Society for the Psychological Study of Social Issues Conference*, Virtual Conference.

June 2021: Munday, I. & Niemi, L. “Beating around the bush: Status, stakes, and perceptions of indirect speech,” *Society for Philosophy and Psychology*, Virtual Conference.

June 2021: “The psychology of civility”. *Society for Philosophy and Psychology*, Virtual Conference.

May 2021: “Measuring Morality” *Management & Organizations Research Camp*. SC Johnson College of Business, Cornell University.

April 2021: SC Johnson College-wide Panel: “*Morality, Psychology and Business*,” Cornell University.

March 2021: “Blame, morality, and politics.” (Guest Speaker) *Political Science*, University of California Davis, hosted by Dr. Bradford Jones.

**2020**

December 2020: Service Presentation: Guest Speaker *CURB (Cornell Undergraduate Research Board) Connect*.

November 2020: Service Presentation: Guest Speaker “Work and well-being”. *Designing Dyson*, Dyson School of Applied Economics and Management, SC Johnson College of Business, Cornell University.

April 2020: “A counterfactual explanation for the action effect in causal judgment.” (Visiting Lecture with Dr. Paul Henne), *Philosophy Department*, Cornell University.

February 2020: “Applied moral psychology: Why and how” (Talk). Symposium on Empirical Moral Psychology in the Philosophical Curriculum. Princeton Center for Human Values, Princeton, NY.

**2019**

November 2019: “Biases in math and linguistic causality during the U.S. Presidential Elections” (Talk). *Moral Psychology Research Group*. University of Utah, Salt Lake City, UT.

October 2019: “Mathematical operations, linguistic causality, and irrationality of the U.S. Presidential Elections” (Talk in Symposium w/ Fiery Cushman, David Dunning, & Igor Grossman). *SESP 2019*, Sheraton Centre Toronto Hotel, Toronto, CA.

August 2019: Washington, N. & Niemi, L. “Neuroscience and Mental Illness” (Talk) *Summer Seminar in Neuroscience and Philosophy*, Duke University, Durham, NC.

July 2019: Kryven, M., Niemi, L., Paul, L., & Tenenbaum, J. “Choosing the unimaginable: Social psychological factors in seeking transformative experiences” (Poster). *Proceedings of the Annual Meeting of the Cognitive Science Society*, 41. <https://escholarship.org/uc/item/3hs429np>

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May 2019: “Applied moral psychology: Addressing mental health amid moral complexity” (Talk). *Moral Psychology Research Group*. St. Louis, MO.

March 2019: “Morality in language and causation” (Talk). *Philosophy Forum*, Ohio University. Athens, OH. Illness; materials available.

February 2019: “Words, conflict, and well-being” (Talk). *Psychology and Language Preconference, Society for Personality and Social Psychology*. Portland, OR.

**2018**

September 2018: “Tracing the process of moral judgement in language and cognition” (Talk). *Cognitive Science Speaker Series*, York University, Toronto, ON.

August 2018: “The role of moral commitments and narrative framing in judgment of victims” (Talk in “She Said ‘Me, Too,’ He said ‘Not Me:’ A Situationist Perspective on Sexual Harassment” – Winner of Best Symposium Award OB Division). *Academy of Management*, Chicago, IL.

July 2018: “Explaining blame: How theories about violence influence apportioning of blame to self and others” (Talk). *Society for Philosophy and Psychology*, Ann Arbor, MI.

June 2018: “Influencing victim blaming with narrative framing” (Talk). *Society for the Psychology Study of Social Issues Conference*, Pittsburgh, PA

May 2018: “Brief Comment on Vogt” (Discussant). *Happiness and Well-Being Project Capstone*. St. Louis, MO.

March 2018: “Language, causation, and moral judgment” (Talk). *Workshop on Causal Reasoning*. Duke University.

February 2018: “Language, causation, and moral judgment” (Talk). *Psychology & Language Preconference at Society for Personality & Social Psychology*, Atlanta, GA.

February 2018: “The experience of being denied credibility: Stress and epistemic injustice” (Talk). *St. Louis Area Well-Being Workshop*, St. Louis, MO.

**2017**

October 2017: “What forces influence people's views about victims?” (Guest Lecture). *Washington University in St. Louis*.

October 2017: “Does Justice Have a Unique Moral Grammar?” (Talk). *Munk School of Global Affairs*. University of Toronto.

October 2017: “The Experience of Being Taken at Your Word: A Multi-Method Investigation” (Talk). *Moral Psychology Research Group*, The Pennsylvania State University, University Park, PA.

July 2017: *Morality, Language, and Thought Workshop*, Institut Jean Nicod, Paris, France; Co-Facilitated with Dr. Brent Strickland

July 2017: “Moral values and the distribution of blame” (Talk). *Jury Bias Litigation Group, American Association of Justice Annual Convention*, Boston, MA.

July 2017: “The space and time of contamination: Complete, continual, spreading effects” (Poster). *CogSci 2017*, London, England.

July 2017: “Using psycholinguistic analysis to differentiate impurity from harm” (Talk). In Symposium “Moral Disgust and Contagion: Consequences for Law, Judgment and Action” *18th General Meeting of the European Association of Social Psychology*, Granada, Spain.

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June 2017: “Understanding impurity and harm through conceptual semantic analysis and alteration of contamination judgments.” (Poster). *Society for Philosophy and Psychology*, Johns Hopkins University, Baltimore, MD.

May 2017: “Moral values and the distribution of blame” (Talk). *Association for Psychological Science Convention*, Boston, MA.

March 2017: “Morality in language” (Talk). *SUNY Albany*, NY.

February 2017: “Morality in language” (Talk). *Department of Psychology, The Pennsylvania State University*, University Park, PA.

February 2017: “Morality in language” (Talk). *Munk School of Global Affairs*, University of Toronto.

January 2017: “The language of purity and harm values: An analysis of the conceptual semantics of contamination and injury” (Talk). *Society for Personality & Social Psychology*, San Antonio, TX

**2016**

December 2016: “On patiency: How value is attributed to the opposite of agency” (Talk). *Moral Psychology Research Group*, Pittsburg, PA

December 2016: “Who is a moral expert?” (Talk). *Moral Psychology Research Group*, Pittsburg, PA

November 2016: “Implicit measurement of causal attribution and social values” (Talk). *Society for Judgment and Decision-Making Conference*, Boston, MA

November 2016: “Machiavellian fairness: The fairness values of people with reduced self-reported prosociality” (Poster). *Society for Judgment and Decision-Making Conference*, Boston, MA

November 2016: “Causal attribution during minimal language processing” (Talk). *Twenty-Fifth Biennial Meeting of the Philosophy of Science Association*, Atlanta, GA

October 2016: “How people attribute contamination and injury across the moral dyad: Tracing patterns in language use to reveal the structure of morality” (Talk). *Brown University*, Providence, RI

October 2016: “Attributing contamination and injury across the moral dyad: A psycholinguistics approach” (Talk). *Society of Experimental Social Psychology Conference*, Santa Monica, CA

September 2016: “Tracing the emergence of the moral dimension of implicit verb causality” (Talk). *Mind and Development Lab*, Yale University, New Haven, CT

August 2016: “The implicit causality task as a measure of motivated causal attribution” (Talk). *CogSci 2016*, Philadelphia, PA

August 2016: “Moral judgment during minimal language processing” (Talk). Chair, Symposium “Mutual constraints in moral cognition and language” *International Conference on Thinking*, Brown University, Providence, RI

June 2016: “Implicit measurement of causal attribution: (Talk). *Society of Philosophy and Psychology Annual Conference*, University of Texas, Austin, TX

May 2016: “Moral inference biases verbs’ implicit causality” (Talk). *Moral Psychology Research Group*, Harvard University

April 2016: “Moral inference in minimal language processing” (Talk). *Social Perception and Evaluation Lab Meeting*, New York University

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April 2016: “The behavioral and neural signatures of distinct conceptions of fairness: Impartiality, charity, and reciprocity” (Poster Award Winner). *Social & Affective Neuroscience Annual Conference*, New York University

March 2016: “The moral dimension of implicit verb causality” (Talk). *CUNY 2016: 29th Annual CUNY Conference on Human Sentence Processing*, Gainesville, FL

February 2016: “Implicit causality and moral judgment” (Talk). *Language & Cognition Seminar*, Harvard University

January 2016: “Person-blind and person-based fairness: Investigating the differences among impartiality, charity, and reciprocity” (Talk). Co-Chair of Symposium “Multiple perspectives on the psychology of fairness: New neural, computational, developmental and cross-cultural findings,” *Society for Personality & Social Psychology*, San Diego, CA

**2015**

November 2015: “Implicit causality and moral inference” (Talk). *The Expression, Communication, and the Origins of Meaning (ECOM) Research Group Workshop*, University of Connecticut

October 2015: “Ideology and causal attribution” (Talk). *Cognition, Brain, and Behavior Research Seminar*. Harvard University

October 2015: “Implicit causality as moral inference-making” (Talk). *Boston Area Morality and Social Cognition Discussion Group*, Boston University

June 2015: “Decreasing victim blaming by intervening on moral focus: Policy implications” (Poster). *Society for the Psychology Study of Social Issues Conference*, Washington, DC

Feb 2015: “Implicit and explicit moral cognition in sexual victimization and coercion” (Talk). Co-chair of Symposium “The role of disgust in morality: It's complicated” *Society for Personality & Social Psychology Annual Conference*, Long Beach, CA

**2014**

June 2014: “Ideology, psychology, and recovery: Implicit and explicit cognition in moral judgment of sexual assault and links to mental contamination” (Talk). *Society for the Study of the Psychology of Social Issues Conference*, Portland, OR

May 2014: “Comparing quantities under the influence of emotion: Effects on temporal and numeric processing” (Poster). *Association for Psychological Science Convention*, San Francisco, CA

May 2014: “Examining moral norms” *Boston College Graduate Research Day*, Chestnut Hill, MA

April 2014: “Implicit and explicit cognition in the case of sexual assault: Future directions” (Talk). *Laboratory for Clinical and Developmental Research*, Harvard University

April 2014: “Neural representations of fairness based on impartiality, reciprocity and need” (Poster). *Cognitive Neuroscience Society Annual Meeting*, Boston, MA

April 2014: “Examining moral norms” *Moral Psychology Research Group*, Duke University

April 2014: “Implicit and explicit cognition in the case of sexual assault” (Talk). *Moral Psychology Research Lab*, Brown University, Providence, MA

March 2014: Lewis, E. & Niemi, L. “The development of the effects of emotion on numerical estimation abilities” (Poster) *Eastern Psychological Association Meeting*, Boston, MA

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Feb 2014: “Contamination and condemnation: Examining implicit and explicit attitudes about harm and purity in the case of sexual assault” (Poster). *Society for Personality & Social Psychology*, Austin, TX

Feb 2014: “Neural representations of fairness based on impartiality, reciprocity and need” (Talk). *Social Brain Science Symposium*, Boston, MA

### **2012-2013**

May 2013: “Quantifying a threat: Evidence of a numeric processing bias” (Poster). *Association for Psychological Science Convention*, Washington, DC.

May 2013: “Sexual crimes: Contamination and condemnation” (Talk). *Moral Psychology Research Group*. Brown University, Providence, RI

Jan 2013: “Care across boundaries versus keeping boundaries intact: Diverging links with Machiavellianism, social dominance orientation & prosociality” (Poster). *Society for Personality and Social Psychology*, New Orleans, LA

Nov 2012: “Fewer things, lasting longer: The effect of emotion on quantity judgments” (Talk). *20th Annual Meeting on Object Perception, Attention, and Memory*, Minneapolis, MN

Oct 2012: “Machiavellian morals: Uncovering the true nature of binding versus individualizing values” (Talk). *Boston Area Morality and Social Cognition Discussion Group*, Boston University

Aug 2012: “Artful morality: Investigating mediators of value change” (Talk). *International Summer School of Affective Science*, Bogis-Bossey, Switzerland

Aug 2012: “Heightened incidence of depressive symptoms in adolescents involved in the arts” (Talk). *American Psychological Association Convention*, Orlando, FL

## **TEACHING**

### **Cornell University**

AEM 2025 *Work and Well-Being* (SP '21, '22)

AEM 4940 *Moral Psychology in Action* (SP '22, Trautmann: '23-'24)

PSYCH 1200 *Conversations in Moral Psychology* (SP '22)

PSYCH 3135 *The Psychology of Good and Evil* (FA '19, '20, '21, '23, '24)

PSYCH 4810 *Advanced Social Psychology* (guest lecturer FA '20, '21, '23, '24)

PSYCH 7750/7760 *Proseminar in Social Psychology* (FA/SP '19, '20, '21, '22, '23, '24)

NRE 5170 *PhD Seminar in Micro Organizational Behavior* (guest lecturer FA '20, '21)

PSYCH 4700/4710 *Independent Studies in Psychology* (FA/SP '20, '21, '22, '23, '24; total of 28 Cornell students' independent studies projects advised)

### **University of Toronto**

PCJ360 *Topics in Peace Conflict and Justice: Fairness* (FA '18)

GLA2013H *Topics in Global Violence: Explanations* (SP '19)

### **Harvard University**

*Psychological Science*, TF for Prof. S. Pinker (SP '15, 3 sections)

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*Social Psychology*, TF for Prof. J. Greene (SP '14, SP '15, 5 sections)

*Social Psychology*, TF for Prof. F. Cushman (FA '14, 5 sections)

### **Boston College**

*Clinical Psychology*, Instructor (SP '14)

*Social Psychology* TA for Prof. A. Heberlein (FA '12, SP '13, SP '15)

*Abnormal Psychology*, TA for Prof. M. Ogren (SP '12)

*Developmental Psychology*, TA for Prof. S. Cordes (FA '11)

### **ADVISING**

#### *Graduate Students*

Current Advisees (Primary): Ivy Gilbert, Sarah Milliron, Nathan Liang

(Secondary) Cornell MPH: Yuhan Chen; Cornell Social Psychology: Celia Guillard, Cornell Information Sciences: Jenny Fu, Cornell Behavioral Neuroscience: Susanna Zheng

#### *Previous Advisees*

*Graduate Students*: (Secondary) Cornell Social Psychology & Philosophy: Lance Bush, Cornell Management & Organizational Behavior: Deepak Sirwani

*Postdoctoral Researcher*: University of Toronto: Gina Roussos

*Research Assistants*: 11 Boston College; 2 Harvard University; 2 Princeton University; 2 Duke University; 7 University of Toronto; +35 Cornell University

#### *Senior Theses Advised*

- The Effects of Emotion & Autistic Traits on Time Processing in Adults (Boston College, 2013; Emily Lewis, poster in 2014 Eastern Psychological Association Meeting)
- The Stability of Symmetry Preferences (Boston College, 2013)
- Underestimating the Opponent's Big Lead in the Polls (Boston College, 2013)
- The Influence of Emotion on Time and Number Estimation (Boston College, 2014)
- Effects of Emotion on Numerical Estimation: A Developmental Perspective (Boston College, 2014)
- The Experience of Being a Credible Authority (Duke, 2018)
- Meta-cognition for Processing of Facial Expression (Cornell, 2021)
- Investigating the Stigma of Unemployment (Cornell, 2021)
- The Difference in Teachers' Language Towards Black and White Students (Cornell, 2022)
- Effect of Philosophical Orientation on Quantity Insensitivity of Protected Values (Cornell, 2023)
- Moral judgment and meat-free diets: Investigating intergroup differences between vegans and vegetarians (Cornell, 2023)
- Judging Civility (Cornell, 2024)



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### SERVICE

|                 |   |
|-----------------|---|
| 2024 – present  | Local Organizing Committee, 51 <sup>th</sup> Annual Meeting of the Society of Philosophy and Psychology to held at Cornell University June 2025 |
| 2024 – present  | Curriculum Committee, Psychology Department, A&S, Cornell University  |
| 2023 – 2024     | Co-Chair, 50 <sup>th</sup> Annual Meeting of the Society of Philosophy and Psychology   |
| 2023 – present  | Executive Committee Member, Society of Philosophy and Psychology  |
| 2023 – 2023     | DEI Committee, Psychology Department, A&S, Cornell University   |
| 2023 – present  | Leadership Minor Advisory Council, Cornell University   |
| 2023 – 2024     | Director, Dyson Leadership Development Program, Cornell University  |
| 2021 – present  | Faculty Lead, Moral Psychology Program, Cornell University  |
| 2023 – 2023     | Values-Based Leadership Faculty Search Committee, Dyson, Cornell University   |
| 2021 – 2022     | Social Faculty Search Committee, Psychology, A&S, Cornell University  |
| 2021 – 2022     | Director, Psychology Honors Program, A&S, Cornell University  |
| 2020 – present  | Advisory Board, College Scholars Program, Cornell University  |
| 2020 – 2021     | Graduate Education Committee, Social and Personality Psychology Representative, Department of Psychology, A&S, Cornell University               |
| 2020 – 2021     | Co-Director, Psychology Honors Program, A&S, Cornell University   |
| 2020 – 2021     | Engaged Cornell Faculty Fellow, Cornell University  |
| 2019 – present  | Co-Organizer, Moral Psychology Speaker Series (MPSS), Cornell University  |
| 2019 – present  | Founding member, Moral Psychology Working Group, Cornell University   |
| 2019            | William James Prize Committee, Society for Philosophy and Psychology  |
| 2018 – 2020     | Voices of Women for Peace Undergraduate Student Group volunteer validator, University of Toronto  |
| 2018 – 2020     | Kiessling Paper Award Committee, Munk School of Global Affairs & Public Policy, University of Toronto   |
| 2018 – 2020     | Emergency Funding and Student Support Committee, Munk School of Global Affairs & Public Policy, University of Toronto                           |
| 2016 – 2023     | Co-Founder & Co-Organizer for Marginalia Science  |
| 5/2016 – 7/2017 | Co-organizer, Morality, Language, and Thought Workshop, Institut Jean Nicod, Paris, July 2017   |
| 9/2012 – 5/2015 | Co-Founder, Graduate Research Workshop, Boston College  |
| 9/2012 – 9/2015 | Mentor, Psi Chi Grad-Undergrad Mentorship Program, Boston College   |
| 9/2012 – 9/2014 | Vice President, Graduate Student Council, Boston College  |

### Peer Review:

Journals *Journal of Applied Psychology; Cognition; Cognitive Science; Journal of Counseling Psychology; Journal of Business Ethics; Developmental Psychology; Emotion; European Journal of Social Psychology; Journal of Experimental Psychology: General; Feminist Philosophy Quarterly; Organizational Behavior and Human Decision Processes; Language and Cognition; Journal of Personality; Journal of Personality and Social Psychology; Philosophical Psychology; Journal of Moral Education; MIT Press; Political Psychology; PlosOne; Personality and Social Psychology Bulletin; Psychology of Violence; Psychological Science; Sexuality Research and Social Policy; Social Cognitive*

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*and Affective Neuroscience; Social Cognition; Social Justice Research; Journal of Experimental Social Psychology; Social Psychology; Social Psychological and Personality Science.*

Conferences and Granting Agencies *Academy of Management; Cognitive Science Society (CogSci); Society for Philosophy and Psychology (SPP); Conference on Human Sentence Processing (CUNY); Summer Seminar on Neuroscience and Philosophy (SSNAP); National Science Foundation (NSF); Canada SSHRC (Social Sciences and Humanities Research Council)*

***TECHNICAL & GRAPHIC***

Magnetic Resonance Imaging Green Badge Certified, Harvard Center for Brain Science; Eye-tracking and psychophysiological measurement (Tobii); Programming, open science: R, RStudio, MATLAB, SPSS, SPM, Inquisit, RealBasic, Qualtrics, Amazon Turk, TurkPrime, Prolific, Github, OSF; Design and graphics (print and web): Wordpress, Adobe Creative Suite- Illustrator, Photoshop (Commercial art & design 2002-2011)

***CLINICAL EXPERIENCE*** (M.A., Mental Health Counseling & Art Therapy)

|                 |  |
|-----------------|--|
| 9/2010 – 5/2011 | Intern, Boston Children's Hospital Inpatient Psychiatry Unit, Boston, MA |
| 7/2010 – 9/2010 | Art Therapist, Raw Art Works, Lynn, MA                                   |
| 9/2009 – 5/2010 | Intern, Victims of Crime and Loss (VOCAL) Program, Beverly, MA           |
| 8/2004 – 4/2005 | Certified Sexual Assault Counselor, Santa Barbara Rape Crisis Center, CA |

***PROFESSIONAL MEMBERSHIPS***

Academy of Management  
American Psychological Association  
American Society of Trial Consultants  
Cognitive Science Society  
Linguistic Society of America  
Moral Psychology Research Group  
Society for Philosophy and Psychology  
Society of Personality & Social Psychology  
Society for the Psychological Study of Social Issues